+39 335.79.07.045 INFO@BELAR.IT BELAR.IT Belar srl - C.so Stalingrado 50 17014 Cairo Montenotte (SV) CF./P.IVA: 01302250095

# **Quality Policy**

Belar S.r.l. has implemented a Quality Management System in accordance with the ISO 9001 standard, to identify and evaluate the risks related to its activities with the aim of preventing or limiting potential hazards, satisfying the needs of its Customers and all Interested Parties, and ensuring the effective planning, delivery, and monitoring of production processes. The Company is committed to enhancing and strengthening the positive impact on the quality of its manufactured materials.

In defining its objectives and commitments, the Company has taken into account the interests and satisfaction of all Interested Parties: Customers, Public Authorities, the community, shareholders, employees, suppliers, and the broader context in which the Company operates — in line with the principle of continual improvement.

The Quality Management System is based on a risk-based thinking approach that allows the organization to identify factors that could cause process deviations, implement preventive controls to minimize negative effects, and make the most of opportunities for continuous improvement of quality standards.

The Company ensures that this Policy is communicated, understood, implemented, and maintained by all employees and collaborators, and shared with all stakeholders.

#### Fundamental objectives of the Integrated Management System

- Full compliance with contractual commitments and implicit customer expectations.
- Optimization of costs related to the products offered.
- Continuous improvement of product performance characteristics.
- Constant attention to technological innovation aimed at improving products and processes.
- Development of the technical and professional skills of all personnel through training, supervision, and effective communication.
- Reduction of non-quality costs.
- Establishment of an efficient information system to support communication with interested parties.
- Enhancement of the Company's image and reputation.
- Continuous improvement of workplace conditions and employee well-being.
- Systematic control of the technical and professional qualifications of suppliers of goods and services.
- Full compliance with applicable legal and voluntary requirements.
- Monitoring of legal deadlines and obligations relevant to the Company's activities.
- Prevention of any type of injury or occupational disease affecting Belar's workers or those operating on its behalf.
- Evaluation and prevention of potential risks related to climate change.
- Definition of processes and procedures to safeguard the integrity and efficiency of plants and equipment.
- Monitoring of performance indicators and accountability of all organizational levels based on assigned roles and competencies.
- Establishment of measurable objectives aimed at continuous improvement through performance monitoring.

## Product compliance and chemical safety

Belar S.r.l. ensures that all raw materials and finished products comply with applicable regulations, including REACH, CLP, RoHS, and, when required, MOCA (Materials and Articles intended to come into contact with food).

The Company is committed to the responsible management of chemical substances, ensuring their safe handling, storage, and use throughout all production stages.





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# **Environmental protection and sustainability**

The Company promotes environmental protection by reducing emissions, waste, and energy consumption, and by improving resource efficiency across its operations.

Belar S.r.l. supports the research and development of more sustainable formulations, including the use of recycled polymers and low-impact additives, in line with the principles of the circular economy.

### Quality control and supplier management

The Company guarantees continuous quality control of both incoming raw materials and finished masterbatches through laboratory testing and monitoring of key performance parameters such as dispersion, color consistency, and rheological properties.

Suppliers are selected and periodically evaluated based on their technical competence, quality performance, and compliance with environmental and safety standards.

## Innovation and continuous improvement

Belar S.r.l. promotes technological innovation and continuous improvement of its products and processes to achieve higher performance, customer satisfaction, and environmental responsibility.

Research and development activities aim to create advanced additive systems that enhance polymer functionality and processing efficiency.

Top Management is responsible for ensuring that this Policy is effectively communicated, understood, and implemented at all organizational levels.

All employees are encouraged to actively contribute to improving quality, safety, and environmental performance through training, awareness, and open communication.

The Managing Director
Federico Visentin
Cairo Montenotte, 10 October 2025

